



CAPABILITY STATEMENT

Next Level Compliance

Trusted Labor Compliance Experts – 11 Years of Excellence

Company Overview

Next Level Compliance has been a premier labor compliance provider in California for over 11 years, ensuring regulatory compliance, fair labor practices, and risk mitigation for public and private sector projects. We specialize in prevailing wage compliance, certified payroll review, workforce monitoring, and labor law consulting, helping clients navigate complex state and federal labor regulations.

Core Competencies

- **Prevailing Wage Compliance** – Monitoring and enforcement of prevailing wage laws under California DIR, Davis-Bacon Act, and other governing regulations.
- **Certified Payroll Review** – Comprehensive audits and verification of certified payroll reports (CPRs) for accuracy and compliance.
- **Labor Compliance Program (LCP) Management** – End-to-end management of LCPs, including reporting, training, and enforcement.
- **Workforce Monitoring & Reporting** – Ensuring proper worker classifications, wage determinations, and compliance with state-mandated workforce requirements.
- **Consulting & Training** – Expert guidance, contractor training, and compliance workshops tailored to project-specific needs.
- **Audit Support & Risk Mitigation** – Representation and support for audits, investigations, and dispute resolution related to labor compliance.

Differentiators

- **11+ Years of Proven Experience** – Extensive expertise in California labor compliance across various industries, including construction, infrastructure, and government projects.
- **Regulatory Expertise** – Deep knowledge of California DIR, Davis-Bacon, SB 854, and other prevailing wage laws.
- **Technology-Driven Compliance Solutions** – Leveraging cutting-edge software to streamline payroll verification and compliance tracking.
- **Proactive Risk Mitigation** – Identifying compliance risks early to prevent costly penalties and project delays.
- **Strong Industry Relationships** – Collaborating with contractors, agencies, and stakeholders to ensure smooth project execution.

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Key Clients & Past Performance

- State and local government agencies
- General contractors and subcontractors
- Public works and infrastructure projects
- Private sector developments requiring prevailing wage compliance

Company Information

- **CAGE Code:** 9EWE0
- **Certifications:** DBE #42330
- **NAICS Codes:** 541612
- **Website:** www.NextLC.net
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