




Disparity Studies





We are an expert team with decades of experience and specialized capabilities that deliver tangible results through the lens of equity.


Your business is our priority, no matter the challenges or obstacles you may encounter, and human capital management is one of the most important drivers of organizational performance. We focus on building your internal talent and processes throughout the entire HR lifecycle so that your organization is agile yet resilient, efficient yet innovative.



 **Certified**
SHRM-SPC, CPP,
PMP, Prosci

 **Partners**
Salary.com[®],
Qualtrics^{XM}

 **1 Year**
Free post
evaluation services

 **315**
Comp and Class
studies

Classification & Compensation Studies

- Ensure a market-based approach to recruit and retain the best talent
- Develop compensation philosophy, budget models, and related HR policies

Organizational Reviews and Development

- Organizational efficiency and effectiveness evaluations
- Organization resource allocation, utilization, staff development, and program and target audience outcomes appraisal

HR Management Support and Analysis

- On-demand Chief HR Officer support
- Top-to-bottom reviews of HR departments, including employee recruitment, training and development, performance appraisal and reward systems
- Executive recruitment for public agencies across a broad spectrum of industries

Leadership Development and Executive Coaching

- Customized coaching aligned with MGT solutions offerings provide real-world, integrated best practices
- Coaching and reporting tools and program development
- Leadership development programs driven by research and organizational gaps

Contact an expert at mgt.us 