



Labor Compliance Solution to Easily Manage Davis-Bacon and Prevailing Wage Requirements

Recent legislation, including the Infrastructure Investment and Jobs Act (IIJA), CHIPS Act, and Inflation Reduction Act (IRA), has expanded the scope of prevailing wage and apprenticeship requirements across an increasing number of projects*. These new opportunities are driving demand for robust compliance solutions to manage the complexities of labor compliance and prevailing wage regulations.

Based on their funding terms, public agencies and contractors must comply with federal Davis-Bacon certified payroll requirements along with other state and local prevailing wage regulations. For contractors, non-compliance can result in significant risks and penalties, including hefty fines, debarment from future federal contracts, and reputational damage. Additionally, contractors may face legal action and be required to pay back wages, increasing financial and administrative burdens. Regulatory adherence is crucial to avoid these serious consequences and maintain business integrity and financial stability.

Agencies and contractors need a cloud-based solution for prevailing wage and workforce utilization management that ensures compliance for all vendors. Contractors should have a solution that allows them to

easily generate electronic certified payrolls for simple submission. Agency and prime contractor administrators should have a solution that automatically reviews submitted certified payrolls for areas of non-compliance so that they can easily view, approve, or reject the payrolls and provide immediate feedback to contractors. The solution should also interface with leading payroll and business diversity software providers to streamline data entry. It should be easy to deploy, highly scalable, and proven across customers nationwide.

The eComply prevailing wage solution offers a comprehensive, cloud-based platform designed to ensure full compliance with Davis-Bacon and related labor regulations. Its functionality includes real-time tracking and monitoring of certified payrolls, automated wage determination updates, and customizable reporting tools. This robust system minimizes administrative burdens by automating compliance tasks, thereby reducing the risk of fines, legal issues, and debarment from federal contracts. With advanced data security, data integrations, and unparalleled training and customer support, eComply empowers agencies and contractors to maintain audit readiness, enhance operational efficiency, and protect their reputations while ensuring workers receive fair wages as mandated by law.



Experience

More than two decades of experience and stability, delivering optimum results



Billions Managed

Hundreds of thousands of contractors registered; billions in costs managed



Nationwide Success

Used in 49 U.S. states, Canada, and Puerto Rico, across multiple sectors

Key Features

- **Project Summary** – The customizable dashboard provides a snapshot of activity, including the number of Certified Payroll Reports (CPRs) submitted, geographic impact analysis, and announcements.
- **Streamlined Processes** - Replace current manual processes of complying with federal Davis-Bacon requirements, state and local prevailing wage laws, living wage ordinances, and project labor agreements. Submitted CPRs are checked against the integrated rates database, and areas of non-compliance are highlighted for review. The entry and update of all rates are handled throughout the project lifecycle.
- **Workforce Utilization Goal Tracking** - Track compliance with minority, women-owned, and disadvantaged business (M/W/DBE) participation, as well as other workforce utilization goals and small business participation measures.
- **Simplified Reporting** - Access over 160 standard reports along with an ad-hoc reporting tool. Reports that used to take weeks can now be created in seconds with data pulled directly from CPRs.
- **Easy-to-Use Inspection Tool** - The field inspection module allows inspectors to maintain detailed reports and share real-time information. Easily run a report that compares the information captured in the field against the information reported on the CPR—immediately highlighting any inconsistencies.
- **Convenient Data Access** - eComply is a secure web-based solution that can be accessed from anywhere. Easily assign access roles and control who can view, edit, and manage project details.
- **Comprehensive Training** - A complete training system is included for staff, contractors, and subcontractors.
- **Unmatched B2Gnow Integration** - Tight bi-directional data and reporting links increase efficiency and ensure full consistency across solutions.

About B2Gnow:

B2Gnow is a leader in providing business diversity, prevailing wage labor compliance, and grant management solutions. With a focus on compliance and equity, B2Gnow's innovative software streamlines vendor certification, project data collection, compliance, and reporting processes, ensuring transparency and fairness in contracting practices. B2Gnow maintains North America's largest database of over 500,000 certified, disadvantaged business entities, helping the federal government, more than half of state governments, hundreds of counties, cities, airports, general contractors, and Fortune 500 companies manage their supplier diversity and compliance programs through technology solutions for 25 years.

eComply is a cloud-based prevailing wage labor compliance solution with custom reporting and workflow automation on a single platform.

- ✓ Comprehensive - Tracks federal Davis-Bacon requirements, state and local prevailing wages, and workforce utilization goals.
- ✓ Scalable - Available for project-specific or organization-wide use.
- ✓ Integrated - The REST Web Services API allows seamless integration with in-house systems.
- ✓ Safe - SHA-2 2048-bit SSL certificate on the HTTPS level, 256-bit AES SQL Server-based encryption at the database level, and extensive cyber liability coverage.
- ✓ Configurable - Assign access roles and responsibilities on an individual basis.
- ✓ Maintenance Free - As a Software-as-a-Service (SaaS) solution, it's easy to get started.